

# Transformational Leadership Programme

## Leading Change

Change is both constant and dynamic - a fact no one can deny.

- ◆ How to implement change successfully?
- ◆ What is involved in the change process?
- ◆ How to lead people to change, moving together towards change objectives?
- ◆ What could be done to reduce turnover, especially retaining the best people in the midst of changing?

### Objectives

- ◆ To understand the difference between change and transition, and highlight the challenges face in leading change in the organisation.
- ◆ To understand that adapting to change is not technical but attitudinal.
- ◆ To be able to recognise that before we can embrace the way things will be, we must go through a process of grieving, and of letting go of the way things used to be
- ◆ To understand the role of the person leading the change in each phase of the change and transition
- ◆ To identify strategies for helping change be accepted and implemented in the workplace, and work out an action plan on change within the organisation, and see change as an opportunity for self-motivation and innovation

### Programme Outline:

1. What is Change?
2. The Change Cycle
3. The Human Reaction to Change
4. The Pace of Change
5. The Pyramid Response to Change
6. A four Room Apartment
7. Dealing with Resistance
8. Adapting to Change
9. Strategies for Dealing with Change
10. Managing Anger
11. Managing Stress

**8 February 2012**

The Pacific Sutera, Kota Kinabalu

**9 February 2012**

Four Points by Sheraton, Kuching

**9am - 5pm**

**RM350 ONLY!**

### Speaker's Profile - Stuart Wong

Stuart Wong specialises in integrating the company's vision, mission and values into business processes and practices. He provides leadership and coaching to people in leading change, strengthening teamwork, increasing effective performance and productive result.

He is a Certified Professional Trainer with International Professional Managers Association (IMPA), UK. He possesses an Advanced Diploma in Business Administration awarded by the Association of Business Executives (ABE), UK. He has graduated the "Emerging Leadership Development Programme" with Eagles Leadership Institute (ELI), Singapore and is a Certified COSPI Conflict Preference Style Instrument Practitioner with Eagles Mediation & Counseling Centre (EMCC), Singapore.

He was a facilitator at "Transformational Leadership," "Certified Professional Trainer," Quest Learning, Kuala Lumpur. He does consultation, training and coaching for the clients who want to see their investment in training and developing leaders for business growth.

He was involved in institutions to develop the adult volunteers and youths for 7 years. He was a professional service and product specialist with the multinational companies in the pharmaceutical industry for 5 years. He led and transformed the leadership program for young leaders and adult volunteers in the Boy's Brigade.



Organised by:



## FEE

NORMAL RATE	<b>RM350.00</b> per participant (inclusive of 1 lunch and 2 tea-breaks)
EARLY BIRD RATE	<b>RM330.00</b> per participant on paid registration by <b>17 January 2012</b> .

## PAYMENT/ CANCELLATION OF REGISTRATION

- ◆ All cheques should be crossed and made payable to **ADROIT GLOBAL NETWORK SDN BHD** and received prior the event.
- ◆ Cancellation must be made in writing.
- ◆ Full refund for cancellation received at least 14 days before the training.
- ◆ 50% refund for cancellation received less than 7 to 14 days before the training.
- ◆ No refund for cancellation received less than 7 days before the training but a substitute participant will be accepted at no extra cost.

## REGISTRATION FORM

### Transformational Leadership Programme - Leading Change

Please tick:   8 February 2012 - The Pacific Sutera, Kota Kinabalu  
 9 February 2012 - Four Points by Sheraton, Kuching

Company:		Contact Person:
Address:		Designation:
Tel:	Fax:	Email:
No. of participants:		Total Cost: RM
NAMES		DESIGNATION
1.		
2.		
3.		
4.		
5.		
6.		
Authorised Signatory:		Date:

THE ORGANISER RESERVES THE RIGHT TO AMEND OR CANCEL THE EVENT DUE TO UNFORESEEN CIRCUMSTANCES

### Organiser



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