

Would you like to develop and sustain the kind of truly transformational leadership qualities that can mean the difference between good and great? Transformational leaders have the ability to see beyond current trends yet still retain a clear vision of their organisation's purpose and potential. Important though transformational leadership is, developing it isn't always easy.

◇ Leadership Organizations are Headed by Transforming Leaders ◇

## Transforming Leadership using DISC Personality Profiling

### What is DISC?

DISC is the universal language of observable human behavior, or "how we act". DISC does not measure education, experience, values or intelligence. It simply measures an individual's behaviors, or how they communicate.

- DISC is not a personality test; it examines only observable behavior and emotions. It is correctly called a behavioral style indicator or a behavioral analysis.
- DISC is an acronym for Direct, Influencing, Steady and Compliant behaviors.
- DISC shows no preference to race, gender, ethnicity, or religious affiliation.
- DISC identifies how people respond to problems, people, pace and procedures.

With the knowledge of DISC, you can learn to understand and appreciate your behavior style, and then adapt your style in communication with others. We call this style flexibility. You can learn to treat others the way they want to be treated.

# The Power of TRANSFORMING LEADERSHIP

19 July 2010 - Hyatt Regency Kinabalu, Kota Kinabalu

9am - 5pm

20 July 2010 - Four Points by Sheraton, Kuching

Fee RM350 Only

### Speaker's Profile:



Nicholas Choo has been in the training profession for more than 25 years. He not only conducts training, but has created many original and novel training packages on interpersonal life skills development, character and teambuilding development, leadership development, vision casting, strategic planning and creative presentation skills.

Nicholas excels in conducting motivational talks. These include talks on areas related to stress and anger management, time management, successful attitudes, leadership skills, interpersonal and communication skills. In addition, he also does a repertoire of leadership training packages for educators, teachers, leaders, employers and employees. He is always described by his participants as an interesting, humorous and an inspiring communicator.

Nicholas is based in Singapore and holds a B.A. in Psychology from Trent University, Canada. He is a certified Train-the-Trainer Administrator for DISC Personality Profile Insight and Trainer Equipper of World Teach. He is a much sought-after trainer by educational institutes, hotels, insurance companies, corporate and non-profit organizations.

### Talk Outline:

- Administration of DISC
- Interpretation of DISC
- Discovering your tendencies and maximizing your leadership potential
- Understanding yourself

#### • Dominance: Direct and Decisive

D's are strong-willed, strong-minded people who like accepting challenges, taking action, and getting immediate results

#### • Influence: Optimistic and Outgoing

I's are "people people" who like participating on teams, sharing ideas, and energizing and entertaining others.

#### • Steadiness: Sympathetic and Cooperative

S's are helpful people who like working behind the scenes, performing in consistent and predictable ways, and being good listeners.

#### • Conscientiousness: Concerned and Correct

C's are sticklers for quality and like planning ahead, employing systematic approaches, and checking and re-checking for accuracy.

Organised by:



## FEE

NORMAL RATE	<b>RM350.00</b> per participant (inclusive of 1 lunch and 2 tea-breaks)
EARLY BIRD RATE	<b>RM330.00</b> per participant on paid registration by <b>28 June 2010</b> .

## PAYMENT/ CANCELLATION OF REGISTRATION

- ◆ All cheques should be crossed and made payable to **ADROIT GLOBAL NETWORK SDN BHD** and received prior the event.
- ◆ Cancellation must be made in writing.
- ◆ Full refund for cancellation received at least 14 days before the training.
- ◆ 50% refund for cancellation received less than 7 to 14 days before the training.
- ◆ No refund for cancellation received less than 7 days before the training but a substitute participant will be accepted at no extra cost.

## REGISTRATION FORM

The Power of Transforming Leadership

Please tick:   19 July 2010 - Hyatt Regency Kinabalu, Kota Kinabalu  
 20 July 2010 - Four Points by Sheraton, Kuching

Company:		Contact Person:
Address:		Designation:
Tel:	Fax:	Email:
No. of participants:		Total Cost: RM
NAMES		DESIGNATION
1.		
2.		
3.		
4.		
5.		
6.		
Authorised Signatory:		Date:

THE ORGANISER RESERVES THE RIGHT TO AMEND OR CANCEL THE EVENT DUE TO UNFORESEEN CIRCUMSTANCES

## ORGANISER :



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